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Human resources management

Amendments to the Staff Rules

Report of the Secretary-General

Addendum

1. The present addendum contains the full text of amendments to rules 112.3, 212.2 and 312.2, which have been provisionally promulgated by the Secretary-General in accordance with staff regulation 12.3, effective 1 October 2004, together with the provisional amendments to rules 110.4, 110.5, 110.6 and 110.7 contained in document A/59/213.

2. Rules 112.3, 212.2 and 312.2 have been amended to reflect the clarification, provided in section II, paragraph 3, of General Assembly resolution 51/226, that staff members are to be held responsible for financial loss resulting from their gross negligence and to ensure consistency with the wording of the other amendments necessary to establish the existence and the extent of the financial responsibility of staff members for financial loss suffered by the Organization.

3. The full text of the amendments is set out in the annex. New or amended text appears in bold.

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Annex

Text of amendments to the Staff Rules

Rule 112.3

Financial responsibility

Any staff member may be required to reimburse the United Nations either partially or in full for any financial loss suffered by the United Nations as a result of the staff member's **gross** negligence or of his or her having violated any regulation, rule or administrative instruction.

Rule 212.2

Financial responsibility

Project personnel may be required to reimburse the United Nations either partially or in full for any financial loss suffered by the United Nations as a result of their **gross** negligence or of their having violated any regulation, rule or administrative instruction.

Rule 312.2

Financial responsibility

Any staff member may be required to reimburse the United Nations either partially or in full for any financial loss suffered by the United Nations as a result of the staff member's **gross** negligence or of his or her having violated any regulation, rule or administrative instruction.